

**THE PAYROLL GIVING
LUXEMBOURG
CONSORTIUM PRESENTS**



www.payroll-giving.lu





CONTENTS



Consortium members



Payroll Giving



Next steps

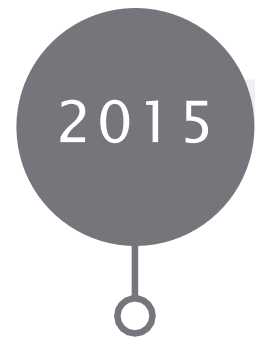
The consortium members





ABOUT US

PAST HISTORY



PADEM creates the
Payroll Giving
feature.



PADEM proposes to six other
Luxemburgish NGOs to establish a
consortium to manage and promote
Payroll Giving collectively.



The consortium is officially
formed. Payroll Giving is
now managed, developed,
and offered by these
NGOs.



THE 7 NGOs IN THE CONSORTIUM



Sustainable Development Goals

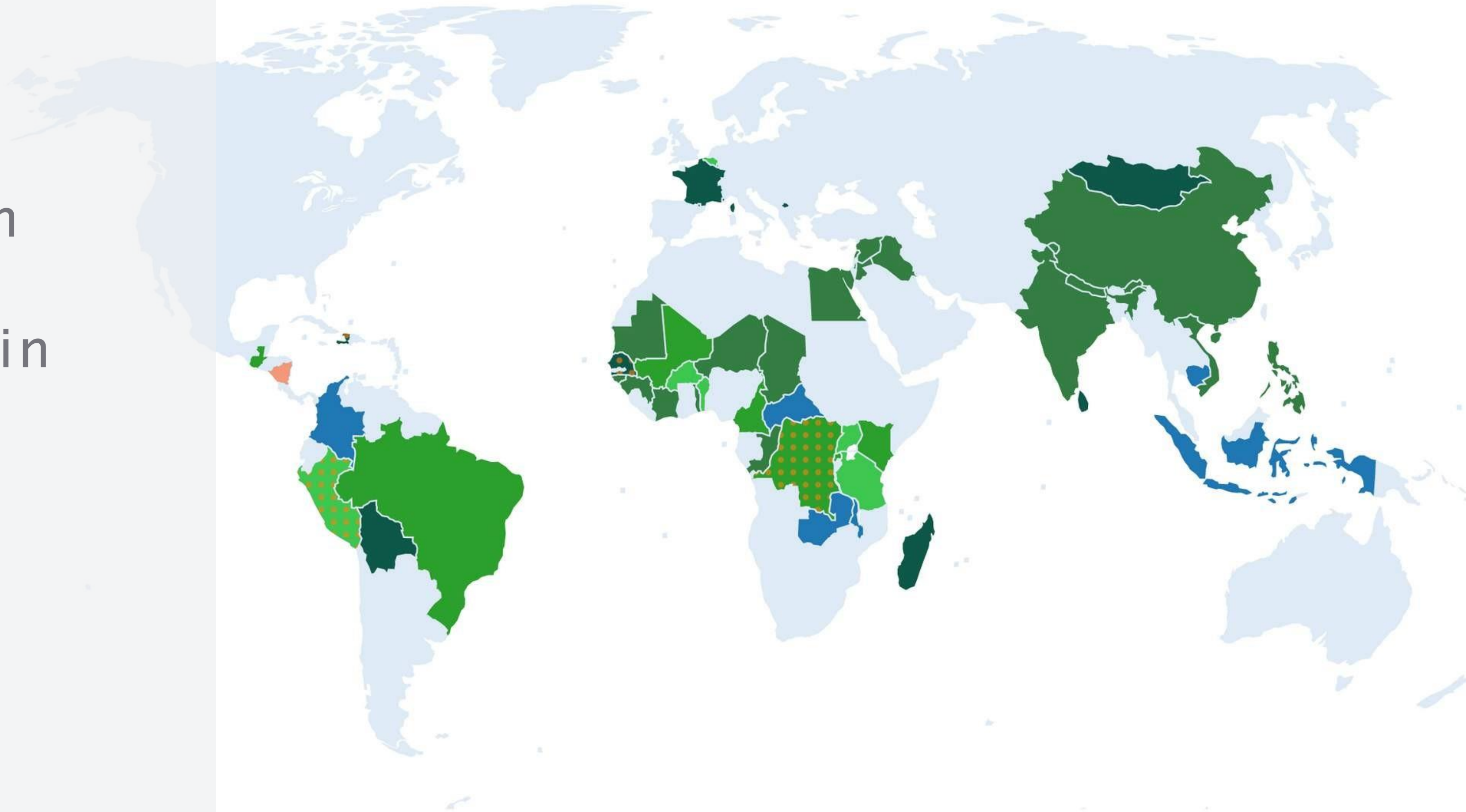
● To combat poverty and promote prosperity worldwide, the United Nations has set Sustainable Development Goals (SDGs) for 2030.

● All NGOs in the consortium contribute to one or more of the following SDGs.



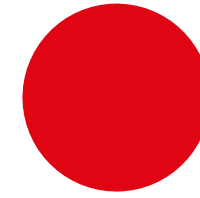


The consortium members are active in several countries



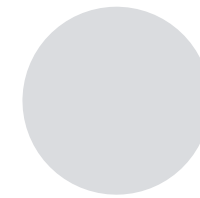


ALL THE NGOs IN THE CONSORTIUM

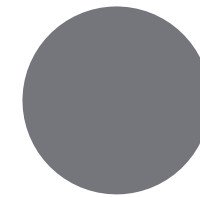


**are approved by the Ministry of
Foreign and European Affairs
(MAEE)**

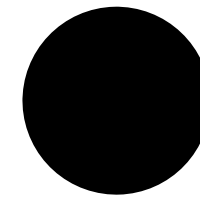
→ a primary requirement for membership



are co-financed by the MAEE



have existed for over 20 years



**are audited annually and publish their
financial statements**

PAYROLL GIVING



PAYROLL GIVING

Concept: Payroll Giving allows employees to voluntarily donate the cents from their salary to humanitarian projects.



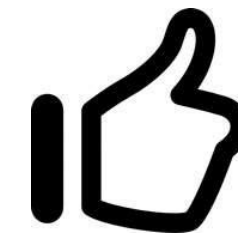
Accessible

Donations range from a few cents to a few euros, with no set amount



Simple

Fully automated through payroll software



Tax-Deductible

Donors receive an annual tax receipt summarizing all contributions



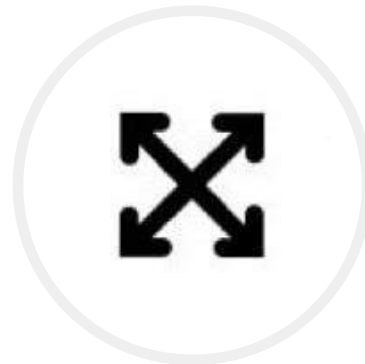


Benefits



NO FEES

Neither employees nor employers incur additional charges.



FLEXIBLE

Employees can adjust or stop donations at any time.



DATA PROTECTION

Compliant with GDPR, ensuring confidentiality of personal data.





For Luxembourg tax residents, annual donations must total at least 120€ to qualify for tax deductions. This translates to a minimum monthly donation of 10€ under Payroll Giving.



For tax residents of France, Belgium, Germany, the Netherlands, and other EU countries, European law allows tax deductions on donations to chosen NGOs.

Tax deductibility



DECOMPTE SALAIRE/TRAITEMENT	PADEM ASBL
AOUT 2016	13, DIKRECHERSTROOSS
Indice : 775,17	L-8523 BECKERICH

Matricule : [REDACTED] N° Sécurité Sociale : [REDACTED] N° Carte : [REDACTED] Date d'entrée : 17/05/2010 Date d'ancienneté : 17/05/2010 Date de sortie : CHARGE DE DEVELOPPEMENT	Mr [REDACTED] [REDACTED] [REDACTED]
--	--

Code	Libellé	Nb. Heures	Taux	Montant
	Brut mensuel	[REDACTED]		[REDACTED]
			Total brut	[REDACTED]
	Caisse Maladie Soins 2,8000%	[REDACTED]	[REDACTED]	[REDACTED]
	Caisse Maladie Espèces 0,2500%	[REDACTED]	[REDACTED]	[REDACTED]
	Caisse Pension 8,0000%	[REDACTED]	[REDACTED]	[REDACTED]
	Caisse Dependance 1,4000%	[REDACTED]	[REDACTED]	[REDACTED]
	Total des Cotisations Sociales			[REDACTED]
	Déduction Fiche			
	Code FD	[REDACTED]		
	Code AC	[REDACTED]		
	Total Imposable		[REDACTED]	[REDACTED]
	Impôt		[REDACTED]	[REDACTED]
	Impôt Equilibrage Budgétaire Temporaire 0,5000%		[REDACTED]	[REDACTED]
	Crédit d'impôts			[REDACTED]
			Net	[REDACTED]
2S05	PADEM			-10,00
			NET A PAYER	[REDACTED]
	B.I.L., Compte N° [REDACTED]			[REDACTED]

TOTAL ANNUEL JUSQU'AU 31/08/2016 INCLUS			
Brut	[REDACTED]	DED. FD	[REDACTED]
Base CM	[REDACTED]	DED. FO	[REDACTED]
COTIS CM	[REDACTED]	DED. DS	[REDACTED]
Base CP	[REDACTED]	DED. CE	[REDACTED]
COTIS CP	[REDACTED]	DED. AC	[REDACTED]
Base CD	[REDACTED]	DED. HS	[REDACTED]
COTIS CD	[REDACTED]	Cot. HS	[REDACTED]
COT. SPE	[REDACTED]	DED. NDF	[REDACTED]
		DED. AE	[REDACTED]
		Impos.	[REDACTED]
		Impôt	[REDACTED]
		CIS	[REDACTED]
		CIM	[REDACTED]
		Impôt EQBT	[REDACTED]
		Net	[REDACTED]
		Divers +	[REDACTED]
		Divers -	[REDACTED]
		A PAYER	[REDACTED]

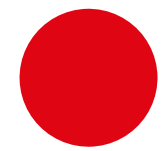


Payroll Giving
on your payslip

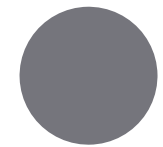


You control your donation

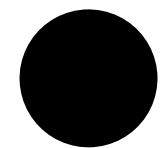
Employees can:



Stop donations at any time with immediate effect

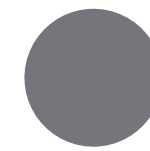


Modify donation amounts at any time



Make additional one-time donations via bank transfer, credit card or PayPal.

Employers can:



Contribute to Payroll Giving on an **1:1 matching basis** (for every euro donated by an employee, the company donates an equal amount).



ACCORD DE SOUTIEN AU PAYROLL GIVING

Je, soussigné(e),, certifie donner mon accord pour que soit versée tous les mois :

- la somme de 0,..... € correspondant aux centimes d'euros de ma fiche de paie
- la somme de € arrondissant mon salaire à la dizaine inférieure
- la somme de 10 € pour rendre le seul don au Payroll Giving déductible des impôts (*)
- la somme de € (montant libre)

au Payroll Giving de l'association PADEM, ONG agréée par le Ministère de la Coopération et de l'Action Humanitaire, pour aider et soutenir le projet suivant :

<i>Photo projet</i>	<i>Titre projet</i>
	<i>Situation actuelle des bénéficiaires</i>
	<i>Activités proposées par le projet</i>
	<i>Nombre de bénéficiaires</i>

En cours d'année, je recevrai des informations sur l'avancée du projet que je soutiens.

Je souhaite recevoir aussi la newsletter de PADEM, une fois par mois, afin d'être informé(e) des activités et projets de PADEM : oui non

En fin d'année, je recevrai par mail à l'adresse suivante : le reçu fiscal totalisant la somme de mes dons sur l'année dédiés à ce projet.

Je peux stopper le versement au Payroll Giving à tout moment, par un simple mail envoyé à l'adresse suivante : payroll-giving@padem.org

Même si mon salaire évolue, le montant que j'ai choisi de verser ne changera pas, sauf si je le décide, que ce soit à la baisse ou à la hausse, en envoyant un mail à : payroll-giving@padem.org

Date : _____ Signature : _____

(*) : pour les résidents au Luxembourg, et selon la loi fiscale luxembourgeoise, le total annuel des dons aux associations doit être égal ou supérieur à 120 € pour être déductible des impôts



Every interested employee must fill and sign this form



You choose the project you wish to support

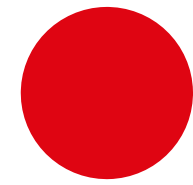
Projects cover:

- Education
- Health
- Economic development
- Infrastructure
 - Housing
- And so on...

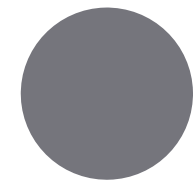




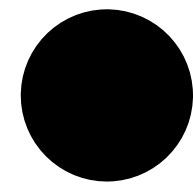
Project follow-up



NGOs will provide regular updates on project progress through:



On-site presentation in company offices

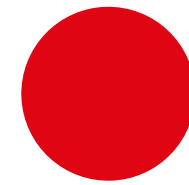


Reports, photos, and beneficiary testimonials

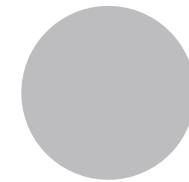




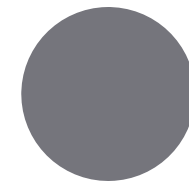
BENEFITS FOR YOUR COMPANY



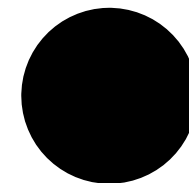
Strenghtens Corporate Social
Responsibility (CSR)
commitments



Enhances company reputation
and public relations

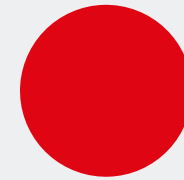


NGOs communicate corporate
engagement via websites, social
media, and press (with company
approval)

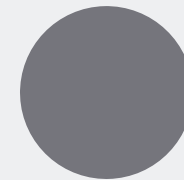


Fosters team cohesion around a
philanthropic project

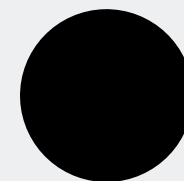
NEXT STEPS



Payroll Giving is offered to all employees

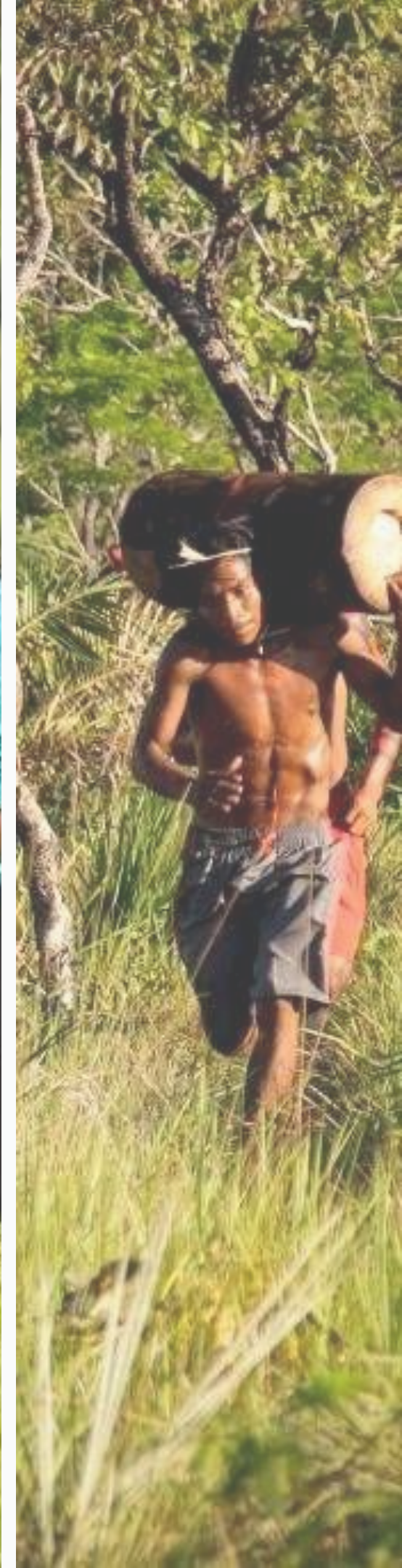
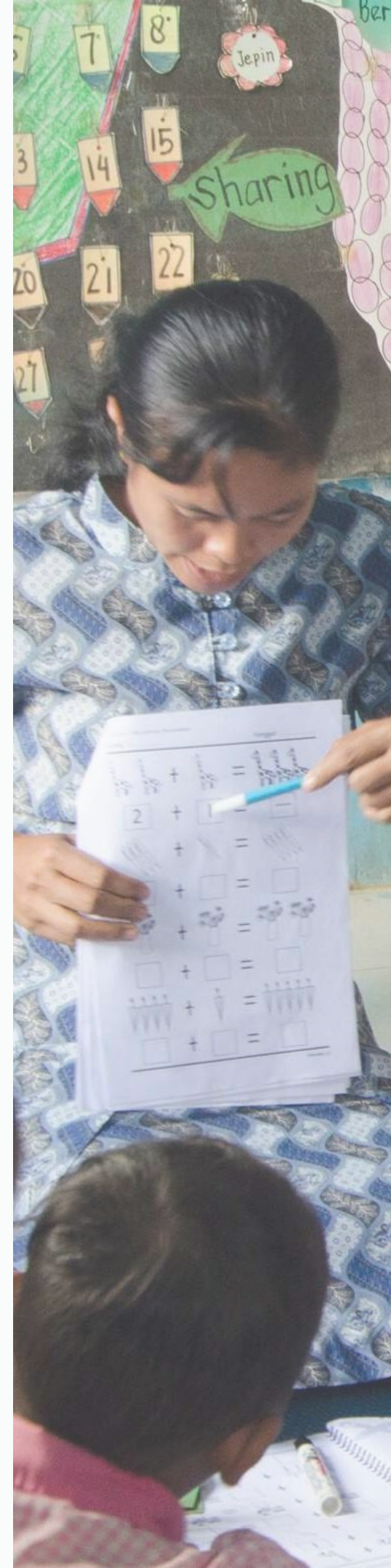


The HR department or payroll provider configures the payroll software in just a few minutes



The process is fully automated – nothing more to do!





We count on
you!